



Original thinking... applied

# Environmental Policy

2021 - 2026





## Environmental Policy

Fera – Protecting you, what you eat and the world in which we live.

We are a socially responsible, expert scientific services business delivering world leading support to public and commercial sectors to address the most demanding UN Sustainable Development Goals for the benefit of humankind and our planet.

Population growth, environmental change, food security, food safety and geopolitical uncertainty are impacting all areas of the agri-food chain worldwide and call for radical and disruptive innovation in food production and environmental conservation if humankind is to feed itself in the future whilst restoring the planet. Fera applies Original Thinking to support sustainable global food production. Our vision is to help partners to respond to these challenges through world-class science, proficient measurement and advice.

Fera is fully committed to conducting its business in an environmentally responsible manner, in compliance with applicable environmental laws and regulations, and in a manner that protects the health and safety of our employees, clients, partners, local community, and wider world. We continuously strive for improvement in order to minimize and, where possible, mitigate our impact on the environment.

We achieve this by:

- Setting objectives that enable us to better understand and continually improve our own impact on the environment
- Launching an ambitious Science Strategy and 5 Year Strategic Growth plan that together ensure we extend the positive environmental difference we make to a wider audience and so enable a greater positive environmental impact across the whole food system
- Understanding our activities and associated environmental aspects, both positive and negative, and taking steps to control these
- Promoting environmental awareness among our employees through training and information cascades
- Building environmental considerations into our business processes and decisions
- Monitoring the environmental credentials of our suppliers and acting in accordance with our findings

As further evidence of our commitment to protecting the environment and preventing pollution across the globe we have achieved ISO14001 certification, this is a quality standard for environmental management systems.

A handwritten signature in black ink, appearing to read 'AS', is positioned above the name and title of the Chief Executive Officer.

Andrew Swift  
Chief Executive Officer

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